

GLENDALE POLICE DEPARTMENT 6835 NORTH 57th DRIVE GLENDALE, ARIZONA 85301

Intern

Name:			
Area of Interest:		Date:	
_			
Background Investigator	:		
	APPLICANT QUESTIONNAIRE		

This questionnaire and the information gathered may be used in the polygraph and background phases of the internship evaluation process. Disclosures of a negative nature will not automatically bar you from interning. An extensive background check will be conducted into your personal history. Your answers to the following questions will be verified by checks of records kept by police agencies, court, and social service agencies, and by interviews with persons you have listed on your background packet. School records may be checked, and employment will be verified. These answers may also be verified by a polygraph examination.

Regardless of the outcome of this process, you are not entitled to any information or paperwork that has been obtained by the Glendale Police Department for the purpose of completing the internship background application.

It is mandatory that <u>all</u> 'yes' answers be accompanied by thorough, written explanations and incomplete or non-existent explanations are not acceptable. Also, it is not acceptable to simply write 'will discuss in person' or similar.

If you deliberately give false or misleading information, or omit relevant information, you will be disqualified.

DIRECTIONS

- 1. Print a **single sided** copy of this entire document, double sided copies will not be accepted.
- 2. Complete this application in black ink only and in your own handwriting.
- 3. Fill out the Glendale Police Department Applicant Questionnaire.
- 4. Review each answer carefully and ensure your answers can be easily read.
- 5. Answer each question completely. Do not omit any information. If it does not apply, write DNA in the blank.
- 6. If you need additional space, use the appropriate Glendale Police Department Clarification Form(s). Please make additional copies if needed and provide complete, thorough details.

	P	ERSONA	AL DATA	
Full Name:				
	Last		First	Middle
Address:				_
	Street		City, State	Zip Code
Home Phone	#:		Cell Phone #:	
Email Addre	ss:			
Height:	Weight:	Hair:	Eyes:	
Age:	Date of Birth:		Place of Birth:	
Social Securi	ty #:			
Have you eve	er used another name?	Yes 🗌	No If yes, p	please list them:
Name Used			Dates	Used
	PE	RSONAI	LHISTORY	
Ť	ne any volunteer work? (Ch		mmunity organizations, e Use continuation form(s)	
	Organization		Description of	Service

Do you have any friends or relatives that wor Yes No (If yes, complete boxes below					
Name		Years Known			
List any City/State you have ever resided.					
City/State			From Age	to	
City/State			From Age	to	
City/State			From Age	to	
City/State			From Age	to	
City/State			From Age	to	
Are you fluent in any languages other than E. (If yes, complete boxes below. Use continuation)	nglish? Yes [ion form(s) if i	No [necessary)]		
Language	Speak?	Read?	Write?	Year	rs Spoken
List all email addresses that you have ever use	ed.				

		• .•		
Body Location		scription	Meaning to You	
	_			_
_				_
o you have any tattoos c sociate? Yes \to \to \to	,	our body which ident	ifies you as a gang r	nember or gang
sociate: Tes No [_			
o you have any nicknam		10 \(\bigcirc \)		
f yes, complete boxes bel	.ow. Use continu	lation form(s) if neces	sary)	
Nickname		Me	eaning	Gang Related
			-	Related
		REFERENCES		
rive two (2) references (n	ot relatives, sign	ificant others, or form	ner supervisors) wh	o are responsible
dults and have known yo				
dults and have known yo				
dults and have known yo	u well during the		ontact information r	must be complete
Five two (2) references (ndults and have known you Name: Address:				

Name:							
Address:							
	Street			(City, Sta	ite	Zip Code
Phone #:		En	nail Address	s:			
Relationship to You:					Y	ears Known:	
	EDU	JCATION	NAL HISTO	RY			
r'. 11 1 1' 1	1 1	1	(' /II' 1 O	1 1	1 1	`	
List all schooling you hav	e attended or a	ire attend	ling (High S	chool a	and abo	ve):	
Name of High School,	Location		Dates		/Credit	Graduation	Type of
College, or University	City and Sta	ate	Attended	Com	pleted	Date	Degree
	INTERNSH		ISOR INFO	RMAT	ION		
Advisor Name		Advis	or Email			Advisor Phon	ne #
D	- :	(1 1	-1- D-1: D		4.		
Reasons why you want to) intern with th	ie Gienaa	ale Police D	eparın	ient: _		
Have you ever entered a	law enforceme	ent trainii	ng academy	?	Yes 🗌	No 🗌	
If yes, which one(s)?							
T		1			sz 🗀	N. 🗆	
Have you applied to inter	n at any other I	law enfor	cement age	ncies?	Y es 🔛	No 📙	
f yes, which agencies?							

	LAW	ENFORCEMEN	NT HISTOR	Y	
Have you EVER a are you currently in					ement agency, or No
Agency	Date Applied	Position Title	Status	Reason not Hired	Polygraphed?
Have you ever bee Yes No No I	-	·		hat you have ap	plied for?
	MIL	ITARY SERVIC	E HISTORY	r	
	rved in the Air Fordanization? Yes	☐ No ☐	·	·	military or
	OW. II there was in			separatery.	
Month & Year Entered	Organization	Date of Discha	I I Whe	e of Discharge	Rank

Did you receive any disciplinary actions in the military (such as Court Martial, Article 15, Captain's Mast, Company punishment, reduced in rank, etc.)?

Date of Disciplinary Action	Type of Disciplinary Action
	estions below regarding your military history and fully explain any 'yes' endale Police Department Clarification Form(s).
	al circumstances that lead to your military discharge?
Yes No No N	'A 🗌
Did you receive any d	liscipline, official or unofficial, while in the military?
Yes No No No	'A 🗌
Have you used any or	all of your G.I. Bill (Post 9/11, Montgomery, etc.)? Yes \(\subseteq \text{No} \subseteq \)
•	any reductions (in pay or rank), restrictions, suspensions, forfeitures, fines, or the military? Yes \(\sqrt{No} \sqrt{N} \sqrt{N} \sqrt{\sqrt{N}} \)
Were you ever UA, A	WOL, missed formation or missed ship movement?
Yes No No N	/A 🗌
While in the military,	where you ever incarcerated (brig, guard house, etc.)?
Yes No No N	/A 🗌
•	e with the Selective Service Law? (Fully explain if 'no', only female

EMPLOYMENT HISTORY

List the last three (3) places of employment for the last ten (10) years. <u>Begin with your present or most recent employer</u> and work backward. List all periods of unemployment, periods of schooling, military service, etc. OMIT NONE. Please keep in proper sequence.

Employer Name:		Phone:	
Address:	City:		State/Zip:
Dates of Employment: From:		To:	Salary:
Position(s) Held:	Imme	diate Supervisor's Nam	
Supervisor's Direct Phone:		Supervisor's Email:	
Type of Work Performed:			
Reason for Leaving:			
Employer Name:		Phone:	
Address:	City:		State/Zip:
Dates of Employment: From:		To:	Salary:
Position(s) Held:	Imme	diate Supervisor's Name	e:
Supervisor's Direct Phone:		Supervisor's Email:	
Type of Work Performed:			
Reason for Leaving:			
Employer Name:		Phone:	
Address:	City:		State/Zip:
Dates of Employment: From:		To:	Salary:
Position(s) Held:	Imme	diate Supervisor's Name	e:
Supervisor's Direct Phone:		Supervisor's Email:	
Type of Work Performed:			
Reason for Leaving:			

	DRIVING HISTORY
Cu	rrent Driver's License:
S	State: Expiration Date: License #:
Pre	evious Driver's License Information (List all states/countries where you have been licensed):
	BACKGROUND INFORMATION
	Fully explain any 'yes' answer on Glendale Police Department Clarification Form(s)
	Fully explain any 'yes' answer on Glendale Police Department Clarification Form(s)
1. 2.	Have you ever used a social security number other than the one you provided on page two? Yes No I If yes, list number(s):
3.	Have you ever used a fake ID? Yes \(\square\) No \(\square\)
4.	Are you now or have you ever been a member or supporter of any extremist organizations that advocates or supports the use of force or fear to deny anyone their constitutional rights which would include subversive, terrorist, supremacist, or militant groups? Yes \(\subseteq \text{No} \subseteq \text{No} \subseteq \)
	EMPLOYMENT HISTORY
Ful	lly explain any 'yes' answer on Glendale Police Department Clarification Form(s)
5.	Have you ever taken anything (that you were not authorized to take) from a company where you worked? Yes No
6.	Have you ever used illegal drugs while 'on duty' or at work? Yes \(\square \) No \(\square \)
7.	Have you ever gone to work under the influence of alcohol and/or drugs? Yes \(\square \) No \(\square \)
8.	Have you ever used a work computer to view unauthorized or pornographic websites or images or send unauthorized or pornographic images to other persons or fellow employees?
	Yes No (If yes, detail websites on continuation sheet)
9.	Have you ever used an electronic device to record anyone without their knowledge or consent ir any location where privacy is expected? Yes \(\sqrt{No} \sqrt{\sqrt{No}} \sqrt{\sqrt{No}} \sqrt{\sqrt{No}} \sqrt{\sqrt{No}} \sqrt{\sqrt{No}}

10.		aged in any type of sex or so s includes masturbation) Y		ct while on or	off duty at any place of
11.	Have you ever shared confidential or sensitive documents or information with anyone who was not authorized to receive it? Yes \(\sqrt{No} \sqrt{\sqrt{No}} \sqrt{\sqrt{No}} \sqrt{\sqrt{No}}				
12.	Have you ever utilipersonal use? Yes	zed any official database to	'run' or lo	ok up someon	e's information for
13.	In any job that you with: Co-workers: Supervisors: Customers:	have had, have you been in Yes No Yes No Yes No Yes No No	nvolved in a	any physical o	r verbal confrontation
14.	someone's race, co characteristics, nat	n counseled or warned regalor, sex, sexual orientation, ional origin, religion, age, nal disability? Yes \(\simega\) No	gender ider n <u>ar</u> ital, fam	ntity or expres	sion, genetic
		DRIVING	RECORD)	
15.	How many traffic	citations have you had sin	ce you start Year	ed driving?	Dianosition
	Ticket: Speeding, No Insurance	Brief Description Going 60 in a 45 and no proof of insurance in vehicle	Received 2001	Prescott, AZ	Disposition Paid fine, driving school, found not responsible, sentenced
1					
3					
4					
5					
6					
7					
		rther space is needed to list arification Form(s) at end of			them on the Additional
16.	How many automo	obile accidents have you be	en involved	in where you	were at fault?
17.		n a driver or a passenger in ene of the accident (hit & ru			s or damage occurred,

		ATTI	ΓUDE			
	Fully explain any 'yes' a	nswer on Glendale Polic	e Department Clarifica	tion Form(s)		
18	3. Is anyone likely to rep	ort that you have probler	ns with your temper? Y	es 🗌 No 🗌		
19	9. Have you ever becom	e physical or violent with	anyone when you've lo	st your temper?		
	Yes 🗌 No 🗌					
20	0. Have you ever damaged or destroyed property in anger? Yes \(\square \) No \(\square \)					
2	1. Have you ever taken anger management classes for any reason? Yes \(\Boxed{\omega}\) No \(\Boxed{\omega}\)					
22	2. Have you ever discrin	ninated against anyone?	Yes 🗌 No 🗌			
23	3. Have you ever sexual	y harassed anyone? Yes	□ No □			
ı						
		CRIMINAL	HISTORY			
	Fully explain any 'yes' a	nswer on Glendale Polic	e Department Clarifica	tion Form(s)		
24	1. Have you ever commin Arizona? Yes ☐	itted a felony or an offens No	se that would be consider	red a felony if committed		
25	5. Have you ever been q	uestioned as the suspect i	n a crime? Yes 🗌 No	o 🗆		
	have been involved in a together in the past); or p	relationship who live tog ersons who have a child	gether in the same house in common or are expec	ed between persons who chold (or who have lived ting a child (regardless of e another in the following		
	Spouse	Child	Grandparent	Former Spouse		
	Brother	Sister	Grandchild	Parent		
	Boyfriend/Girlfriend	Ex-Boyfriend/ Ex-Girlfriend	One-Night Stand	Same Sex Partner		
	The crimes defined in th	e law are:				
	Assault	Criminal Damage	Endangerment	Imprisonment		
	Intimidation	Kidnapping	Trespass	Disorderly Conduct		
	Reckless disp	olay or discharge of a dea	dly weapon or dangerou	is instrument		
	Fully explain any 'yes' a	nswer on Glendale Polic	e Department Clarifica	tion Form(s)		
26		nent agency ever responde Domestic Violence? Yes		nporary or permanent, for		
2	7. Have you ever comm	itted any act of Domestic	Violence according to the	he definition provided?		

28.	Have you ever been the subject on an investigation by a child protective services or child welfare agency? Yes \square No \square
29.	Have you ever filed or been the subject of a court order of protection (restraining order) or injunction prohibiting harassment? Yes \(\sqrt{No} \sqrt{\sqrt{No}} \sqrt{\sqrt{No}} \sqrt{\sqrt{No}} \sqrt{\sqrt{No}} \sqrt{\sqrt{No}}
30.	Have you ever been a member in a gang? Yes No
31.	Have you ever been affiliated with a gang? Yes \(\square \) No \(\square \)
32.	Do you have any friends or family members that are gang members (this includes outlaw motorcycle gangs/clubs)? Yes \(\square \) No \(\square \)
33.	Have you EVER been physically arrested or cited and released for ANY criminal offense in any state, including as a juvenile? This would include serious traffic violations such as DUI's, Reckless Driving, Cancelled, Refused, Suspended or Revoked License, Fictitious Plates, etc. This also includes any offenses that were expunged or sealed upon becoming an adult. Include ANY charges, which might have later been dismissed, reduced or expunged by the courts, prosecutor or pursuant to any plea agreement. Yes No
34.	Have you EVER committed, been convicted of, pled guilty to or no contest to any misdemeanor charge(s)? Yes \(\subseteq \text{No } \subseteq \)
35.	Have you EVER committed, been convicted of, pled guilty to or no contest to any felony charge(s)? Yes \(\subseteq \text{No } \subseteq \)
36.	Have you ever had a warrant issued for your arrest? Yes \(\subseteq \text{No} \subseteq \)
37.	Have you ever been on court ordered probation? Yes \(\square\) No \(\square\)
38.	Have you ever stolen or taken without permission any property or money from a business or from other people? Yes \(\square \) No \(\square \)
39.	Have you ever paid, or been paid, to participate in any sexual act? Yes \(\square \) No \(\square \)
40.	Have you ever paid for someone else to receive sex or a sexual act? Yes \(\scale \) No \(\scale \)
41.	Have you ever engaged in sex or sexual contact in a public place (bathrooms, fitting rooms, cars, parks, etc.)? Yes \(\subseteq \text{No} \subseteq \)
42.	Have you at any time engaged in sex or sexual contact with someone who was 17 years of age or younger, while you were 18 years of age or older? Yes \(\square \) No \(\square \)
43.	Have you ever given anyone, without their knowledge (put in their drink, food, etc.), GHB/Gamma Hydroxybutyrate or any other 'date rape' type drug (to include homemade versions)? Yes \(\square \) No \(\square \)
44.	Have you ever bought, sold, distributed, downloaded/uploaded, emailed, sent by text, possessed, viewed, taken or shared a picture/video of a nude person(s) genitalia (this would include yourself) who were 17 years of age or younger regardless of your age?
	Yes No No
45.	Have you ever forced someone to kiss, touch or have sex or sexual contact with you?

	Yes No No
46.	Have you ever engaged in sex or sexual contact with any person without their permission? This would include any person who was too intoxicated or under the influence of any drug that would inhibit their ability to refuse and/or give consent. Yes \(\subseteq \) No \(\subseteq \)
47.	Have you ever exposed yourself sexually to anyone without their consent? Yes \(\scale \) No \(\scale \)
	SPECIFIC CRIMINAL OFFENSES
off sur vic	the next section of questions asks about specific criminal offenses. Respond to each criminal Gense as it applies to you. For each criminal offense, mark ALL ANSWERS THAT APPLY. Be the to mark at least one response for each offense. Even if you were in the military and were in oblation of the offenses under the UCMJ, make sure you include these offenses. Also, include any Genses committed as a juvenile.
one	you have been questioned by police about one of these offenses or have been named in a police report concerning e of the described offenses, check the 'I have been accused of it' box and any other boxes that might apply for at offense.
Fu	lly explain any 'yes' answer on Glendale Police Department Clarification Form(s)
48.	ARSON - Intentionally setting a fire to destroy something or cause damage. Yes No
49.	FORGERY - Signing another person's name to a document without their permission. Yes No
50.	STALKING/HARASSMENT - Includes bullying, cyber stalking, harassing phone calls. Yes No
51.	ASSAULT, RESISTING ARREST, HOMICIDE Yes No
52.	BURGLARY, THEFT, BREAKING AND ENTERING Yes No
53.	ROBBERY, ARMED ROBBERY Yes No
54.	CRIMINAL DAMAGE (VANDALISM/GRAFFITI)

Yes						
☐ No						
55. DRIVING UN	NDER THE INFLU	ENCE OF ALCOH	OL.			
Yes	(DER TILL II VI EU)	21,02 01 122011	<u>02</u>			
_						
∐ No						
	A	LCOHOL/DRUG	USE			
Fully explain any	'yes' answer on Glo	endale Police Depar	tment Cla	rification	Form(s)	
56. Any use of dru	gs/controlled substa	ances (do not include	e other dri	ıgs not spe	ecifically li	sted)
Type of Drug	Have you ever sold, smuggled, or transported for sale or personal gain?	Have you ever used, tried, or experimented with?	If yes, how many times?	How many times after age 21?	Date first used	Date last used
Marijuana	Yes 🗌 No 🗌	Yes 🗌 No 🗌				
CBD Oil	Yes 🗌 No 🗌	Yes 🗌 No 🗌				
Cocaine/Crack	Yes 🗌 No 🗌	Yes 🗌 No 🗌				
Methamphetamine/ Speed	Yes 🗌 No 🗌	Yes 🗌 No 🗌				
Heroin	Yes 🗌 No 🗌	Yes 🗌 No 🗌				
Opium	Yes 🗌 No 🗌	Yes 🗌 No 🗌				
Morphine	Yes 🗌 No 🗌	Yes 🗌 No 🗌				
Hallucinogens (i.e. LSD/Acid, Mescaline, mushrooms, angel dust, PCP, etc.)	Yes No	Yes □ No □				
Peyote	Yes No No	Yes No No				
Hashish	Yes 🗌 No 🗌	Yes No No				
Steroids	Yes 🗌 No 🗌	Yes No No				
Human Growth Hormone	Yes 🗌 No 🗌	Yes 🗌 No 🗌				
Any other illegal drug or narcotic	Yes No No	Yes 🗌 No 🗌				
Spice (K2)	Yes 🗌 No 🗌	Yes 🗌 No 🗌				
Type of Drug	Have you ever sold, smuggled, or transported for sale or personal gain?	Have you ever used, tried, or experimented with?	If yes, how many times?	How many times after age 21?	Date first used	Date last used
Illegal use of prescription drugs	Yes No No	Yes No No				
Use of inhalants (i.e. glue, spray paint, etc.)	Yes 🗌 No 🗌	Yes No				

No 🗌

Yes 🗌

Yes 🗌

Adderall

No 🗌

57.		ons (cough syrups/pills, cold medicines, etc.) for No
58.	Have you ever tried a substance without know unknowingly ingested, etc.)? Yes \(\square \) No \(\square \)	ring what it was? (Marijuana brownies, substance
59.	eligibility or fitness for the position you are see character traits, temperance habits, employme	rectly, or indirectly, to an investigation of your eking? This includes but is not limited to,
	AFFIRM	MATION
the po	e Glendale Police Department may choose to v lygraph examination and/or a background inve	s are true. I make this declaration fully aware that erify the truth of these statements through either a estigation. Further, if it is proven that I have made rounds for my disqualification as a candidate, or
	Applicant's Signature	Social Security Number
Re	viewed with applicant:	
	Personnel Management Staff	 Date

Question # or Section:	Page #:	
Incident/Event:	Date of Incident:	
Age/Time of Incident:	Where did the incident occur City and State?	
Who was involved?		
Describe in <u>DETAIL</u> what happened:		
Applicant's Printed Name:		
Applicant's Signature:	Date:	

Question # or Section:	Page #:	
Incident/Event:	Date of Incident:	
Age/Time of Incident:	Where did the incident occur City and State?	
Who was involved?		
Describe in <u>DETAIL</u> what happened:		
Applicant's Printed Name:		
Applicant's Signature	Date:	

Question # or Section:		Page #:	
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Who was involved?			
Describe in <u>DETAIL</u> what happened:			
Applicant's Printed Name:			
Applicant's Signature	Da	te:	

Question # or Section:	Page #:	
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Who was involved?		
Describe in <u>DETAIL</u> what happened:		
Applicant's Printed Name:		
Applicant's Signature	Date:	

Question # or Section:	Page #:	
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Age/Time of Incident:	Where did the incident occur City and State?	
Who was involved?		
Describe in <u>DETAIL</u> what happened:		
Applicant's Printed Name:		
Applicant's Signature	Date:	



GLENDALE POLICE DEPARTMENT 6835 NORTH 57th DRIVE GLENDALE, ARIZONA 85301

Intern

IMPORTANT NOTICE

Please complete the following forms and provide them to your background investigator.

Release and Authorization

This form is a release and authorization form allowing the department to conduct your background investigation. Reminder: This form must be signed and notarized.



GLENDALE POLICE DEPARTMENT 6835 NORTH 57th DRIVE GLENDALE, ARIZONA 85301

Intern

RELEASE AND AUTHORIZATION

In relation to my application for employment with the Police Department of the City of Glendale, Arizona, I fully understand the sensitive nature of this position and I recognize the necessity for a thorough investigation into my background.

In view of this need, I hereby authorize the release of all information as hereafter described by any individual, partnership, corporation, or any other entity, including governmental entities, and I expressly waive any claim or right of action against any party because of the release of the information as hereafter described.

This release and authorization shall include all the following information:

- 1. Any information concerning my personal or employment history, to include but not limited to, any background investigation information, psychological evaluation, or polygraph test results. Information of a confidential or privileged nature may be included.
- 2. Any information concerning criminal or traffic matters including, but not limited to, arrest, conviction, plea agreements, and reports where I may have been a suspect, but never formally had criminal charges brought against me.
- 3. Undeleted DD-Form 214, Certificate of Release or Discharge from Active Duty, including, but not limited to, the re-enlistment code (RE), the type and reason for release or discharge and any charges, arrests or convictions which arose through the military criminal justice system.

I further authorize the City of Glendale, Arizona, to release any information it may obtain through the use of this authorization and release to any governmental agency that I hereby expressly waive any claim or right of action against any party as a result of the release of this information.

	Subscribed and sworn before	me this
Date		
	day of	, 20
Print Applicant Name		
	Notary	
Applicant Signature		